

DAM Annual Conference 2012



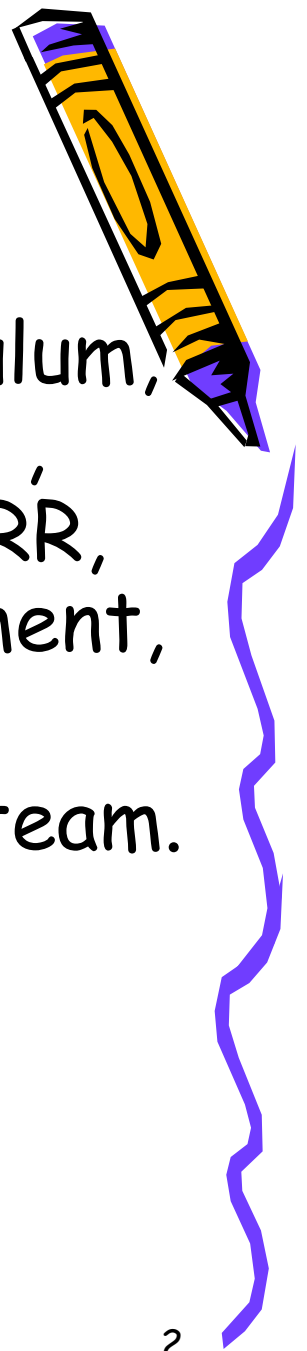
Welcome to
Training Team

Presentation on convergence & synergy



1. Present Situation:

1. Have rich Training Manuals/curriculum, (Rights related, WATSAN Package , Trafficking, Education Package, DRR, HIV/AIDS Package, Skill Development, Gender, TOT manuals etc)
2. Have skilled & competent training team.
3. Have facilities for training/events.





4. Have capacity to organize & conduct any kind of training within short notice for any group & any level.
5. Have network within other org.
6. Have skill in FGD,PRA, PP writing & Reporting arena.

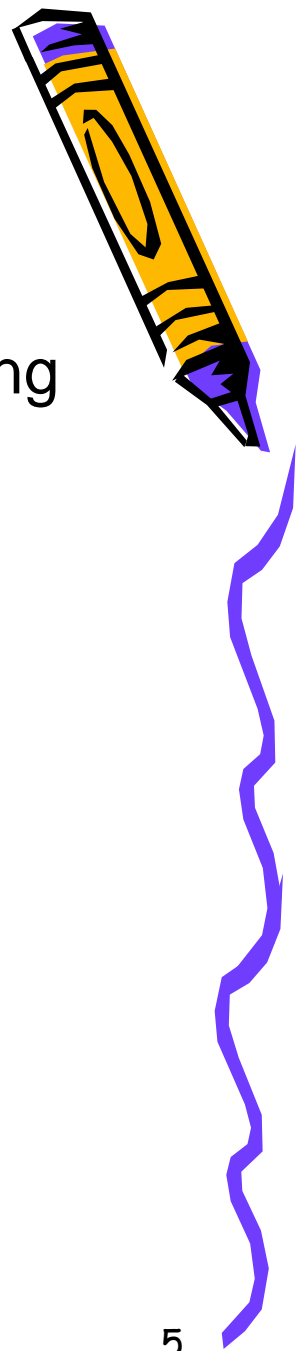


2. Gaps & Challenges:

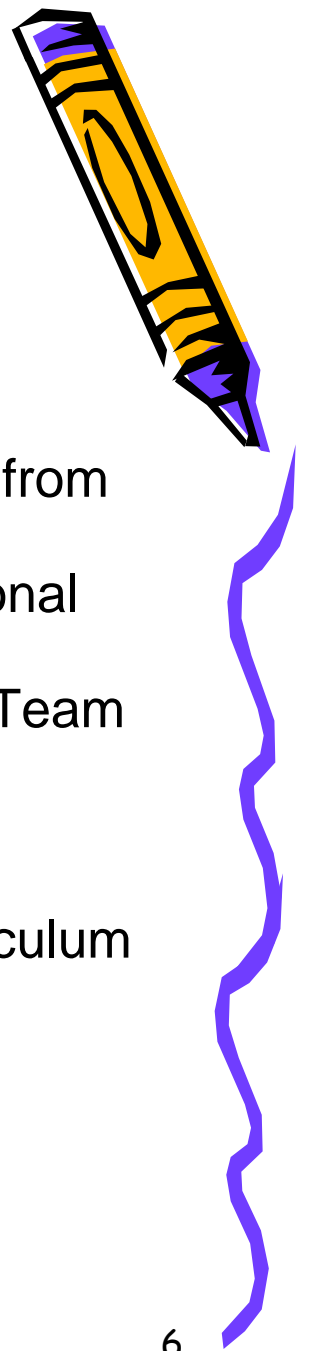
1. No Training Policy .
2. Lack of coordination between Project/Unit/Divisional Training Team
3. Lack of facilities /logistic support
4. Lack of sector wise specialize training team/personnel.
5. Project Training Team are busy with their own project business, could not support central training team most of the time.
6. In sufficient time to get ready of TNA, Manuals/Curriculum /Modules /Conduction /Facilitation & Reporting ,etc.



7. Have no training pool.
8. Lack of interpersonal linkage among training personnel.
9. Lack of staff development intervention for Training Team.
10. Poor facilities in Dhaka Training Center.
11. Sufficient & Competent manpower crisis.
12. Capable person were not stay.
13. Lack of Training Brochure.



3. Specific Recommendation



1. Need to develop Organizational Training Policy support from Managements. (Central Level)
2. Need to improve coordination within Project /Unit/Divisional training team. (Central Level)
3. Need to increase facilities /logistic support for Training Team smooth function. (Central / Region / Area Level)
4. Need to develop sector wise specialize training team / Personal (Central / Region / Area Level)
5. Need sufficient time to get ready of TNA, Manuals/Curriculum /Modules /Conduction. (Central / Region / Area Level)
6. Need to establish training center (Central / Region)



7. Need to take staff development intervention for Training Team. (Central / Region / Area Level).
8. Need to improve facilities & modernized (Central / Region / Area Level).
9. Need to develop Training Brochure.



Training Team
Date-2 Feb-2011





Thanks

