

# DHAKA AHSANIA MISSION



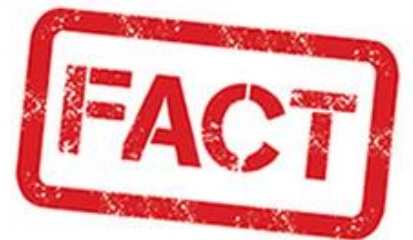
**Recalling Back**

*Retrospect*

**RETREAT**



# Retreat



# 2010

## Theme

Diversity with integration & value for excellence

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## Total Participants

118

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## Date

26-28 January 2010

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## Venue

RRF, Jessore

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## Organised by

Dhaka Ahsania Mission

# 2011

## Theme

Solidarity with people's voice

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## Total Participants

158

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## Date

18-20 January 2011

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## Venue

Proshika HRDC, Manikganj

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## Organised by

Programme division

Dhaka Ahsania Mission

**IMPORTANT**



**"Q U O T E S"**





- **Retreat brings a great opportunity to plan for the future**
- **Be a “change agent”**
- **Start working for bringing about small changes**
- **Work for reducing difference between haves and have nots**
- **Make your work visible**
- **Ensure organizational development through integrating new ideas**
- **The largest agenda for 2010 will remain the marketing of good practices**
- **Ganokendra should act increasingly as one stop solution centre**

**2011**

- **Every year Retreat brings tremendous opportunities before us to redesign our programmes**
- **We must have a clear vision towards development**
- **create a national movement for people's development**
- **prefer to be innovative and not so conventional**
- **Today's DAM is the result of devotion, sincerity and untiring effort of hundreds of DAM staff**
- **Retreat is a 'market' and 'shop' knowledge**
- **Team spirit is a tremendous asset and its importance should not be ignored**
- **develop increased communication with underprivileged, oppressed and deprived groups**



LOOK WHAT WE DID!



**2010**

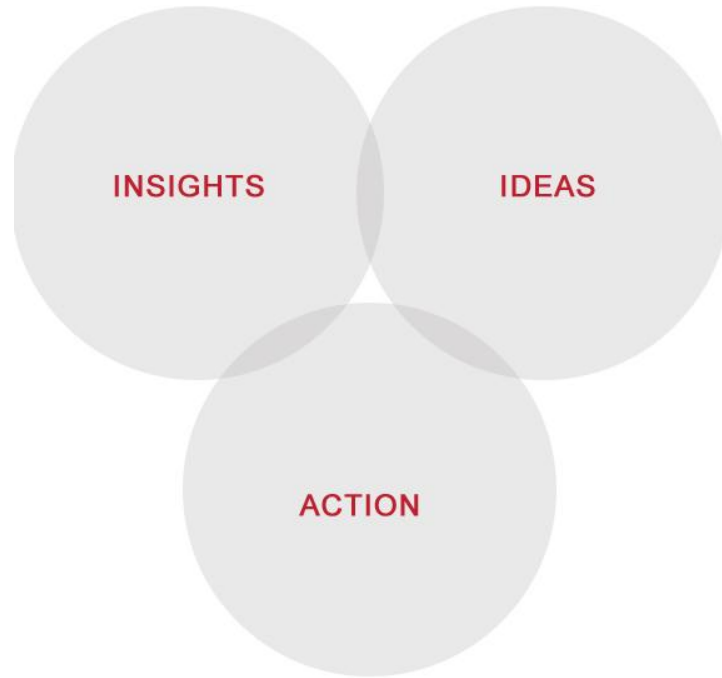
- ▶ **Sectoral Priority and DAM Choices**
- ▶ **Good Practices and Strategies for Replication**
- ▶ **Organisational Strengthening with focus on HRM, Finance, Knowledge management and Team Building**



**2011**

- ▶ **Six regional presentations**
- ▶ **Presentation on selected development themes**
- ▶ **Presentation on Selected good Practices**
- ▶ **Formulation of way forward plan of programmes**

# Recommendations for the **Future**



- **Value driven Service delivery for improved living condition of People**
- **Project dependency should be reduced to institutionalize DAM's service delivery system**
- **Indigenous people should be given priority in DAM's education strategy**
- **Islamic MF facilities should be introduced**
- **Intervention for senior citizens**
- **Mainstream the multi-grade teaching learning approach**



- **Ganokendra should act as one stop solution centre for community people**
- **Community should share CRCs cost of operation**
- **Advanced level training needed for the personnel**
- **Recruitment of women in the senior management positions**
- **Reducing the cost of input for a planned output**
- **Automated accounts keeping and financial management system**
- **DAM Knowledge forum (DKF) should be established**



- **Region specific forward plan to reach to the deserving**
- **DAM's programmes must consider its development themes**
- **Special focus should be given to ultra poor, extreme poor and hard-to-reach areas**
- **Good practices should be promoted widely across DAM working area and beyond**
- **National level advocacy should be done based on local issues**
- **keep going with horizontal learning**
- **replicate/exchange regional good practices or expertise to other regions**





Get the **MOST**  
from the  
Conference

I thank  
you!

