

Major Recommendations and Way Forward

DAM ANNUAL CONFERENCE 2012

PROGRAMMATIC

- ✘ Addressing the Regional diversity, perspectives and emerging needs
- ✘ Refocusing the priorities
- ✘ Horizontal Learning among the Regions
- ✘ Integration and synergy among the appropriate project components
- ✘ 4 Stroke Strategy application across
- ✘ Set benchmark and parameters for Excellence
- ✘ Advocacy on relevant issues and increase visibility
- ✘ Scale up of the good practices across Regions

TECHNICAL SUPPORT

- ✘ Technical support Cohort
- ✘ DAM standard and guiding policy for service delivery
- ✘ Increase participation and use of field experiences and expertise
- ✘ Identify more need based technical support functions and proactive role
- ✘ Organize, develop competencies and expansion of service delivery beyond organization
- ✘ Customize and well packaging of the services

ORGANIZATIONAL DEVELOPMENT

- ✘ Institutionalize OD process
- ✘ Policy improvement, new policy development, endorsement and application
- ✘ Human resource appraisal and organize (re) div/units and review compensation package
- ✘ Create a subject matter specialists pool
- ✘ Set organizational standard
- ✘ Coordination in service delivery with quality and efficiency
- ✘ Contingency management and flexibility

WAY FORWARD

- ✘ Finalization of the DAC 2012 Report by 15 February 2012 and upload in the website
- ✘ Sharing of the DAC 2012 outputs and recommendations at the regional Coordination meeting by April 2012
- ✘ Final draft of the Thematic documents by end February, 2012
- ✘ Finalize the Operational strategy of Convergence and Synergy Team by 15 March 2012
- ✘ Review and reorganize the Sectoral Strategy Documents By end March 2012
- ✘ Set internal mechanism (small team) to follow up recommendations and way forward plan

THANK YOU