

Gender Analysis for Organizational Development

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Staff Analysis

Staff Information of Dhaka Ahsania Mission			
As on December 2021			
Staff	Female	Male	Total
Regular (Full time)	1,238	2,545	3,783
Front line workforce (Part time) (Paid Volunteer, Tutor, CW, etc)	211	45	256
Total Staffs of DAM =	1,449	2,590	4,039
Percentage (%)	36 %	64 %	
Volunteer (Non Paid)	1,173	1,741	2,914

Staff Analysis

Level wise staff (Regular)	Female	Male	Total
Senior (G 11 to above)	44	162	206
Mid (G 8-10)	288	620	908
Junior (G 5-7)	685	1,288	1,973
Support Staff (G 1-4)	221	475	696
Total	1,238	2,545	3,783
Percentage (%)	33 %	67 %	

Commitments to Gender Mainstreaming.....

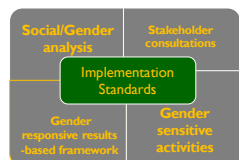
- Cross cutting issue;
- Responding to commitments by all concerned;
- Evidence based system installation
- Not an end in the process.....
- Actively promoting gender equality;
- Comprehensiveness and Inclusiveness.

Gender policy Execution...

Organization Level :

Agency accreditation requirements & compliance

- Competency
- Capacity
- Processes



Thanks for your nice passion