Dhaka Ahsania Mission (DAM)

- **Motto:** Divine and Humanitarian Service
- **Vision:** DAM visualizes a society that fosters humanity, spirituality, humility, equality and caring the nature.
- **Mission:** DAM provides high quality services towards unity, peace and development of social and spiritual life for the human community in general and for the disadvantaged and suffering humanity, in particular.
- **Core values:** Humanity, Spirituality, Humility, Equality and equity, Caring the nature, Honesty and morality.
- **Operating principles:** Excellence and quality, Innovation, Transparency and accountability, Sustainability.

**Key Program Areas**

- **Ahsania Mission Vocational Training Institutes**
  1. AMVTI, Mirpur (2001)
  2. AMVTI, Jashore (2003)
  3. AMSSAMVTC, Shyamoli (2005)
  5. AMVTI, Pallabi (2010)
  6. AMVTI, Board Bazar, Gazipur (2018)
  7. Dr. K. A. Monsur-DAM VTI (2019)

**TVET Courses (not limited to...)**

<table>
<thead>
<tr>
<th>Sl.</th>
<th>Name of Trade Course</th>
<th>Occupational Sector</th>
<th>No. of Institute</th>
<th>Near Capacity</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Electrical Installation &amp; Maintenance</td>
<td>Construction</td>
<td>4</td>
<td>300</td>
</tr>
<tr>
<td>2</td>
<td>General Electronic Works</td>
<td>Light Engg</td>
<td>1</td>
<td>60</td>
</tr>
<tr>
<td>3</td>
<td>Mobile Phone Servicing</td>
<td>Informal</td>
<td>3</td>
<td>180</td>
</tr>
<tr>
<td>4</td>
<td>Beauty Care</td>
<td>Informal</td>
<td>3</td>
<td>180</td>
</tr>
<tr>
<td>5</td>
<td>Dress Making &amp; Tailoring</td>
<td>Informal</td>
<td>3</td>
<td>200</td>
</tr>
<tr>
<td>6</td>
<td>Sewing Machine Operation</td>
<td>RMG</td>
<td>5</td>
<td>860</td>
</tr>
<tr>
<td>7</td>
<td>Sweater Linking Machine Operation</td>
<td>RMG</td>
<td>2</td>
<td>120</td>
</tr>
<tr>
<td>8</td>
<td>Plumbing &amp; Pipe Fitting</td>
<td>Construction</td>
<td>2</td>
<td>120</td>
</tr>
<tr>
<td>9</td>
<td>Computer Office Application</td>
<td>IT</td>
<td>4</td>
<td>240</td>
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<tr>
<td></td>
<td>5 Sectors</td>
<td>Total</td>
<td>2060</td>
<td></td>
</tr>
</tbody>
</table>
TVET Program includes

- Technical & Vocational Training
- Job Placement & Self-Employment
- Life Skills Related Training

Mode of Training

- Institution Based
- Work Place Based
- Community Based

TVET Program Objectives

- Provide market oriented skills training in both formal & informal sector
- Improve work skills of the target population to the levels of national standard
- Provide international standard skill training courses in selected fields to facilitate overseas employment
- Introduce TVET courses in line with NTVQF and BTEB requirements
- Increase employment opportunities of the trained graduates in viable & decent working conditions

Target Population

- Unemployed and underemployed adolescents and youths between 18 - 35 years old both male & female
- Unskilled labor
- School drop-outs
- Children engaged in hazardous works
- Small & medium entrepreneurs
- Retrenched workers from industries
- Aspirant and returnee migrant workers
- Members of microfinance and other programs

TVET Priorities

- Standardization of all TVET courses in line with NTVQF and BTEB requirements
- Diversifying TVET courses based on market needs
- Develop online database and tracking system for the trainees and graduates
- Align TVET activities with GOB’s Vision 2021 as well as 5 YPs and relevant to SDGs (4&8)
- Operate the apprenticeship program in collaboration with industries/enterprises

Implementation Strategy

- Skills training courses are delivered through triple mode (institute, community and work place based).
- Strengthen the linkage with all stakeholders.
- Build lasting Institute-Industry Partnership.
- Feel the pulse of industry/enterprise.
- Strategic win-win partnership with industry.
Partnership and Collaboration

- Partnership & collaboration among the TVET related stakeholders
- B-SkillFUL, Swisscontact funded by SDC & EU
- SUDOKKHO at Jashore and Dhaka
- SEIP-PKSF at Jashore and Dhaka
- SEIP-BGMEA at Gazipur and Dhaka
- Dr. Delwar-Dilruba Foundation Inc. at Dhaka

TVET Teachers Training Institute

- Established in 2016
- Location: Plot-30, Road-14, Block-A, Ashulia Model Town, Savar, Dhaka
- Short & long-term courses will be offered
- Courses will be both on-campus and off-campus basis
- Technology/trade courses will be clustered
- Conduct and organize the courses in phase wise
- Some courses will be conduct on partnership basis
- Mode of implementation process will be flexible.

Community College

- It is a new initiative of DAM in the name of Ahsania Mission Community College (AMCC)
- Location: Plot-30, Road-14, Block-A, Ashulia Model Town, Savar, Dhaka
- Operational activities will be done as per need of the community in participatory methods
- Course content, duration, delivery process, cost-benefit ratio will be finalized in consultation with the community
- Equal access of male and female to receive skills training
- On-campus & Off-campus basis courses will be offered

Good Practices

- Intensive care taken for individual trainees
- Package training material development
- Package service for trafficking and violence victims
- Maintain gender-friendly environment
- Inclusion of differently able persons (DAP)
- Counseling services and job placement support
- Tracking system for the trainees and graduates
- Economic support / linking up with other financial organizations
- Residential services during training period.

Challenges

- Establishment of new TVET institutions
- Create wide facilitations for implementing CBT&A system with NTVQF and BTEB requirements.
- Create linkages with employer or industry.
- Strengthen TVET institutional capacity.
- Collection of fund to meet the budgetary plan.
- Establish adequate data management system.
- Competent workforces for management and professional training.
- Implementation of Apprenticeship system.

Way Forward

- Enhance capacity of the existing VTIs by optimum use of facilities available.
- Add more groups and new courses.
- Maintain standards of training delivery and ensure the quality of products.
- Strengthen linkages with relevant industries.
- Built partnership and collaboration among the TVET related stakeholders.
- Emphasize on productivity and innovation management.
- Ensure TVET operational cost.
- Engage competent workforces in TVET/VTIs.
Present Workforce

- Head Office: 05
- AMVTI Jashore: 14
- AMVTI Gazipur: 08
- AMVTI Board Bazar: 05
- AMVTI Mirpur: 06
- AMVTI Pallabi: 09
- AMSSAMEVTC: 05
- Dr. K.A. Monsur-DAM VTI: 00

Total: 52

Current Enrolment in VTIs January 2020

- AMVTI Jashore: 105
- AMVTI Gazipur: 60
- AMVTI Board Bazar: 30
- AMVTI Mirpur: 63
- AMVTI Pallabi: 67
- AMSSAMEVTC: 30
- Dr. K.A. Monsur-DAM VTI: 00

Total: 355

Recognition of Prior Learning (RPL) system

Occupation/trade wise Achievement (upto December 2019)

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Name of Courses</th>
<th>Participant</th>
<th>Competent</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Electrical Installation &amp; Maintenance (NSC-1 &amp; 2)</td>
<td>295</td>
<td>208</td>
<td>208</td>
</tr>
<tr>
<td>2</td>
<td>Dress Making &amp; Tailoring (NSC-1 &amp; 2)</td>
<td>49</td>
<td>279</td>
<td>279</td>
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<tr>
<td>3</td>
<td>General Electronics (NSC-1)</td>
<td>22</td>
<td>296</td>
<td>296</td>
</tr>
<tr>
<td>4</td>
<td>Sewing Machine Operation (NSC-1 &amp; 2)</td>
<td>62</td>
<td>233</td>
<td>233</td>
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<tr>
<td>5</td>
<td>Beauty Care (NSC-1)</td>
<td>120</td>
<td>120</td>
<td>120</td>
</tr>
<tr>
<td>6</td>
<td>Mobile Phone Servicing (NSC-1)</td>
<td>9</td>
<td>218</td>
<td>218</td>
</tr>
<tr>
<td>7</td>
<td>Pedagogy (NC-4)</td>
<td>8</td>
<td>51</td>
<td>51</td>
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<tr>
<td></td>
<td>Total</td>
<td>396</td>
<td>623</td>
<td>1019</td>
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</table>

Location of Present & Up-coming Institutions

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Name of Project</th>
<th>Development Partner</th>
<th>Fund Received</th>
<th>Expenditure</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Skill and Training Enhancement Project (STEP)</td>
<td>World Bank, Canadian CIDA, GOB</td>
<td>11,709,929</td>
<td>11,221,778</td>
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<tr>
<td>2</td>
<td>B-SKILLS, Swisscontact</td>
<td>JOC, EU</td>
<td>20,175,638</td>
<td>18,444,481</td>
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<td>3</td>
<td>Skills for Employment Investment Program (SEIP)</td>
<td>PKSF / GOB</td>
<td>1,694,000</td>
<td>1,256,583</td>
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<tr>
<td>4</td>
<td>Dr. K. A. Monsur-DAM VTI (Construction)</td>
<td>Dr. K. A. Monsur Trust</td>
<td>28,000,000</td>
<td>12,880,326</td>
</tr>
</tbody>
</table>

Total: 51,578,567 43,803,168