Executive Course on Pension Policy at Malaysia

By: S.M Mofleuddin Ahmed
Deputy Director, Human Resources
Implemented By:
In partnership between International Training Centre of ILO, ILO Regional Office for Asia and Pacific, UNESCAP and HelpAge International

Hosted by:
Employees Provident Fund (EPF) of Malaysia
Participants from Bangladesh:

1. Mr. Mohammad Jashim Uddin, Deputy Managing Director (DMD) PKSF
2. Mr. Salehin Tanvir Gazi, Deputy Secretary, Ministry of Social Welfare
3. Mr. Md. Balayet Hossain, Project Manager, HelpAge International
4. Mr. S.M Mofleuddin Ahmed, Deputy Director, HR, Dhaka Ahsania Mission

Participants nominated from Bangladesh by:
HelpAge International, Bangladesh
Participant from Different Country and International Organization:

Bangladesh-4, Cambodia-8, Cook Island-1, Fiji-2, India-2, Indonesia-3, Iran-2, Malaysia-28, Mongolia-1, Myanmar-7, Pakistan-2, Phillipines-2, Thailand-1, Viet Nam-4, ILO-2.

Total participant: 69:

Resource Persons from:
ILO Regional Office, International Training Centre of ILO, UNESCAP and HelpAge International
Contents of the Course

- Old Age Income in Asia and the Pacific
- Pension System, the Key Consideration and the Regional Landscape
- Challenges and Opportunity
- Gender and Pension
- Techniques for assessing Pension System Performance
- Diagnosing the Pension System
- The Politics of Financing Social Protection
- Policy influencing and Stakeholder Engagement
HelpAge International, Bangladesh is a global network of organizations promoting the right of all older people to lead dignified, healthy and secure lives.

Network members of HelpAge International in Bangladesh:

- Bangladesh Association of Aged and Institute of Geriatric Medicine
- Bangladesh Women’s Health Coalition
- Dhaka Ahsania Mission
- Resource Integration Centre
Presently Means-tested pensions is available in Bangladesh. The Govt. of Bangladesh is going to introduce Universal Age Pension, which is under process of implementation. The International Organizations are working with the government to materialize the Tasks
What Kind of Pensions and where it has been implemented:
Over 100 countries around the world have some kind of social pension, but the design and coverage varies significantly. The three different kinds of social pensions are exist in the world:
Universal "age" pensions are those where the eligibility is based solely on the age of the individual and history of citizenship/residency. About 20 Countries have this kind of pension.
Universal minimum pensions

A universal minimum pension is one which effectively ensures that any person over a certain age will receive a pension. However, they have a "pensions-test" which excludes individuals who have some other form of pension.

About 25 countries have this kind of pension.
Means-tested social pensions are those where eligibility is based on a test of the income and/or assets of an individual.

About 45 countries have a means-tested social pension including Bangladesh.
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Thank You

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